



INDUSTRIAL RELATIONS / HUMAN RESOURCES CONFERENCE

Bayview Beach Resort Penang, 17-18 May 2012

Programme

Recent initiatives to strengthen social security nets may lead to higher cost of doing business.

This conference will give an opportunity for the speakers and participants to exchange views on the effect of these initiatives on the business environment.

The keynote address will be delivered by the Secretary General, Ministry of Human Resources Y.Bhg Dato' Seri Zainal Rahim bin Seman.

Conference Rates

Conference with Accommodation

- 3 nights accommodation on single room basis with 1 breakfast pax
(check in : 16 May 2012 ;
check out : 19 May 2012)
- Inclusive of lunches, refreshments and conference materials.

MEF Members: RM2,350.00
Non-Members: RM2,750.00

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**Conference only
(without accommodation)**

MEF Members: RM1,600.00
Non-Members: RM2,000.00

Enquiries

03 - 7955 7778

conference2012@mef.org.my

Please contact:

- Puan Maslifa Masmuda (ext. 120)
- Puan Raihah (ext. 119)
- Puan Goh Lea Koon (ext. 161)
- Cik Nor Khalidah (ext. 163)

17 May 2012 (Thursday)

- 8.30 am – 9.00 am Arrival and Registration of Participants
- 9.00 am – 9.05 am **Address**
by Mr. A. Ramadass, *Chairman, Organising Committee*
- 9.05 am – 10.30 am **Collective Agreements – The Blue Ocean Strategy**
by Y.A. Dato' Jalaludin Hj. Hussain, *Chairman, Industrial Court*
- 10.30 am – 10.50 am Tea-break and Networking
- 10.50 am – 12.20 pm **Industrial Court Decisions – Employers' Dilemma**
by Mr. A. Ramadass, *Managing Proprietor, Ramadass & Associates, Vice President, MEF*
- 12.20 pm – 12.35 pm **Welcome Address**
by Y.Bhg Dato' Azman Shah Dato' Seri Haron, *President, MEF*
- 12.35 pm – 1.20 pm **Keynote Address on 'Balancing Social Security Needs with Sustainable Enterprises'**
by Y.Bhg Dato' Seri Zainal Rahim bin Seman, *Secretary General, Ministry of Human Resources (MoHR)*
- 1.20 pm – 2.30 pm Lunch and Networking
- 2.30 pm – 5.00 pm Panel Discussion : **Job Hopping – Causes and Remedies**
- Panelists:**
- MoHR – Mr. Ho Lian Fatt, *Director, Labour Department, Penang*
 - MTUC – Mr. Veeriah, *Secretary, MTUC Penang Branch*
 - MEF – Encik Abdul Wahab Abu Bakar, *Vice President, MEF*
- 5.00 pm Tea-break and Networking

18 May 2012 (Friday)

- 8.45 am – 10.00 am **National Minimum Wages – Its impact on employers and the labour market** *by* Tn. Hj. Shamsuddin Bin Bardan, *Executive Director, MEF*
- 10.00 am – 11.15 am **Statutory Minimum Retirement Age - Is 55 years too early to retire?** *by* Encik Abdul Wahab Abu Bakar, *Vice President, MEF*
- 11.15 am – 11.30 am Tea-break and Networking
- 11.30 am – 12.50 pm **Resign or be Dismissed – Is it forced resignation?**
by Mr. M. Vivekanandan, *Advisor - Special Functions, MEF*
- 12.50 pm – 2.45 pm Lunch and Networking
- 2.45 pm – 4.45 pm Panel Discussion : **PLWS – For Sustainable Employment**
- Panelists:**
- MoHR – Mr. Fong Khei Por, *Director General, Industrial Relations Department, W.P. Putrajaya*
 - MTUC – *Representative*
 - MEF – Mr. J. Palaniappan, *General Manager Corporate HR, Panasonic HA Air-Conditioning (M) Sdn. Bhd., MEF Council Member*
- 4.45 pm Tea-break and Networking

Registration Form

Yes! Register me as participant for the **MEF IR/HR Conference 2012, Penang, 17 - 18 May 2012:**

Full package (Conference with Accommodation)

- MEF Members: RM2,350.00
- Non-Members: RM2,750.00

Discounted Rate for Members:

- RM2,270.00 for MEF Conference 2011 participants
- RM2,270.00 for Early Bird before 20 April 2012
- RM2,190.00 for Early Bird + MEF Conference 2011 participants

Discounted Rate for Non Members:

- RM2,650.00 for MEF Conference 2011 participants
- RM2,650.00 for Early Bird before 20 April 2012
- RM2,550.00 for Early Bird + MEF Conference 2011 participants

Conference Only (without Accommodation)

- MEF Members: RM1,600.00
- Non-Members: RM2,000.00

Discounted Rate for Members:

- RM1,520.00 for MEF Conference 2011 participants
- RM1,520.00 for Early Bird before 20 April 2012
- RM1,440.00 for Early Bird + MEF Conference 2011 participants

Discounted Rate for Non Members:

- RM1,900.00 for MEF Conference 2011 participants
- RM1,900.00 for Early Bird before 20 April 2012
- RM1,800.00 for Early Bird + MEF Conference 2011 participants

Group Discount

- For 3 or more participants from each company, there will be additional 5% discount on the Conference fee

Payment

All confirmed participants must pay full fee before the event. Walk-in participants with payment will be admitted on space availability basis. Payment in Cheque or bank draft made in favour of **MALAYSIAN EMPLOYERS FEDERATION**.

Cancellations

Note: RM500 service fee will be charged on cancellations received less than four weeks from the date of the event. A credit memo will also be sent reflective that amount, which can be used for future conference. If you do not cancel your registration before the day of the event, you will be charged for the full conference amount.

The MEF strives to provide you with the most productive and pleasant experience possible. The MEF reserves the right to amend the program to ensure the success of the conference.

Send your Registration Form to:

MALAYSIAN EMPLOYERS FEDERATION
3A06-3A07, Block A, Pusat Dagangan Phileo Damansara II,
No. 15, Jalan 16/11, 46350 Petaling Jaya

or via email : conference2012@mef.org.my

or via fax : **03 - 7955 9008**

1st Delegate

Dr/Mr/Ms

Position

Mobile

Email

2nd Delegate

Dr/Mr/Ms

Position

Mobile

Email

3rd Delegate

Dr/Mr/Ms

Position

Mobile

Email

4th Delegate

Dr/Mr/Ms

Position

Mobile

Email

5th Delegate

Dr/Mr/Ms

Position

Mobile

Email

6th Delegate

Dr/Mr/Ms

Position

Mobile

Email

Contact Details

Company

Mailing
Address

Contact
Person

Position

Email

Tel

Fax

Cheque No.

Amount RM