

LEADERS BREAKFAST EVENT

Developing a Leadership and Talent Architecture with Lasting Impact | Kuala Lumpur 2012



Dr Ian O Williamson

PhD (University of North Carolina, Chapel Hill)
BA (Miami University)

Professor Human Resource Management,
Melbourne Business School (Australia)

Helen Macpherson Smith Chair in Leadership for
Social Impact

8:15am – 11:30am | 22 February 2012 | Crowne Plaza Mutiara KL (Mezzanine 9&10)
Cost: RM 315

Most of us live with the consequences, good and bad, of finding, keeping and developing the 'right' people to manage and lead our organisations now and in the future. It's not easy to get it right.

Lack of a clear strategy linking talent management to current and future firm objectives, gaps in the competencies of the leadership team and continuous changes in the external environment (e.g., demography, economic cycles, technology) make it difficult to develop an effective talent pipeline. All the while there is mounting pressure on organizational leaders, in particular HR professionals, to 'get it right'.

Melbourne Business School – Mt Eliza Executive Education invites you to a breakfast which will explore ways to develop and strengthen an organization's talent pipeline. Led by Professor Ian Williamson, Director of the Asia Pacific Social Impact Leadership

Centre, this workshop will explore the following areas:

- » Developing a talent management strategy linked to organizational outcomes
- » Processes for evaluating the ROI of talent management initiatives
- » Developing, engaging and retaining top talent
- » Developing the leadership competencies needed for leading a high performance workforce
- » Developing effective talent pipelines in the Australian Public Sector

The interactive event will encourage participants to analyse their own organisation's leadership and talent management challenges through group discussion and case studies from successful organisations across a range of industries.

Ian Williamson is the Director of the Asia Pacific Social Impact Leadership Centre. He is also a Research Fellow of the Intellectual Property Research Institute of Australia (IPRIA) and an Associated Scholar of the University of Maryland Robert H. Smith School of Business (USA), the Lorange Institute of Business Zurich (Switzerland) and the Rutgers Business School (USA).

Ian's research examines how organizations recruit, select, and retain knowledge workers, the management of diverse workforces and the role of human resource practices in driving firm innovation. His research has been published in several leading international journals and has been featured in several leading media outlets across the world. Dr. Williamson has worked with executives on six continents in many different countries.

He consults to both private and public sector in the areas of strategic human resource management, managing organizational change, talent development and executive coaching for organizations such as the ANZ Bank, Bunnings, Clemenger, McCormick & Company, Melbourne Water, National Australia Bank, Pacific Brands, Price Waterhouse Coopers, and Vision Australia.

Enquiries: Global Concerts | devan@gcmalaysia.com.my | 012 382 8484

Supported by the Victorian State Government



REGISTRATION FORM

MBS Mt. Eliza Executive Education have appointed Global Concerts (M) Sdn Bhd to co-ordinate this event. All payments and enquiries regarding this event should be directed to them at the contact details below.

To facilitate registration, please complete this registration form. Registration must be received no later than 14 February 2012. Upon receipt, a confirmation will be sent to the email address provided.

Event details: Developing a Leadership and Talent Architecture with Lasting Impact | 8:15am – 11:30am | February 22 2012 | Crowne Plaza Hotel | Cost: RM 315

(All registrations must be accompanied with payment)

Name of Company: _____

Attendee(s) Details:

Name	Position Title	Email Address	Telephone Contact

Submitted by:

Name: _____ Designation: _____

Company Address: _____

Tel: _____ Fax: _____ Email: _____

Payment:

RM _____ payable to 'Global Concerts (M) Sdn Bhd' Cheque no: _____

By GIRO, bank details: **RHB Bank, Account No. 2123-49000-11166**

(Important: please fax to us the payment slip with name written clearly as proof of payment)

For enquiries & registration, contact:

Mr. Devan – Mobile/Hp 012 3828484

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